

<u>Pupil Premium spending 2018-2019</u>	Total = £134,900	
Action:	Cost:	Actions and Impact:
Attendance - the promotion of personal wellbeing and attendance	£20 000 contribution to attendance officer salaries and to Pastoral leaders salary	Daily monitoring of all PP students' absence Pupils with attendance 95-98% monitored by Pastoral leaders. Pupils with attendance 90-94.9% called by attendance team. PP students' attendance is recorded each day with reasons. Information is circulated to senior staff and Director responsible. Persistently absent PP students are all called daily by attendance team, who meet weekly for review Fortnightly attendance summaries produced for Principal and senior staff. PP overall attendance has improved each year since 2016, from 91.6 to 92.5%.
Stationery and equipment	£1 000	Provision of revision guides, pens and other items for classwork and exams, as well as ingredients and materials for food tech, DT etc.
Uniform – promoting students' sense of belonging to their college community	£1 000 contribution to salary and purchases of uniform	Removing barriers of no uniform or incorrect school uniform to allow students to attend school in correct uniform
ESU – educational support unit	£15 000	Support for PP students that require further structure and 1:1 guidance and support, helping with higher engagement and better attendance.
Travel support/Pick up	£400	Supporting travel costs for PP students to attend revision workshops or intervention sessions on INSET days when school buses don't run. Pick up for day trips/visits, to ensure travel is not a barrier to attendance. Results for PP students compared to non-PP have improved over the last three years, with PP students out-performing their some subjects – see link
Extra staffing for support/nurture group in year 7 & 8	£19 000	Group achieve in line with other students and are "secondary ready" by year 9.
Tutor time tutoring	£3000	Core subject tutoring every tutor time with PP students identified by Core HODS at each tracking point.
Extra teaching capacity in English & Maths	£15 000	Group achieve in line with other students and are 'secondary' ready by year 8.
Specialist TA support	£10 000	HLTA support in Core subject areas for some PP students
Counsellor	£3 900	Emotional support and guidance for some PP students
Alternative Study courses / Blended learning	£10 000	Alternative college education for PP students who require a different structure and support to MRC

Trips and Visits Support	£3 000	Grants to PP students to allow them to take part in study trips and visits
First Generation Scholar Scheme - in partnership with the University of Sussex, the First Generation Scholar Scheme was launched for the fourth year to Year 9 students who met the required profile (PP, CLA and who also would be First Generation Scholars).	£500	Transport to university open days
Isolation and IE room support and behaviour systems	£10 000	All staff are trained on restorative approaches, with a particular focus on restorative conversations to help find resolutions. Isolation and IE provide supportive guidance for students who require further support.
SLT Mentoring	£3 000	Some PP students are academically mentored by members of SLT on a weekly basis, involving setting clear targets and support and working with subject teachers to support completion of work/revision/attendance.
Work experience	£3 000	Year 10 students gain vital work experience outside of College, improving their motivation to achieve and giving them increased direction about future options.
Period 6 All PP students in Years 7-11 participate in extracurricular activities as part of the Enrichment programme at Midhurst Rother College.	£12 000	This allows PP and non-PP students to develop skills in areas not normally on a curriculum, such as archery, archaeology, Green Power Car, the gaining of Crest Awards through science clubs, Golf Academy, Southampton football club & Netball academy.