



Midhurst Rother College

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Midhurst Rother College

UNIFORM POLICY

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UNIFORM POLICY

Introduction

Uniform plays a valuable role in contributing to the ethos of our College and setting an appropriate tone. It signals very clearly that students have come to learn and to be part of our community. We recognise that the way in which our students wear their uniform is one way in which our local community makes judgements about us. The aim of our Uniform policy is to create a shared understanding amongst staff, students and parents/carers about our uniform.

Midhurst Rother College recognises the value of having a uniform for the following reasons:

- A Sense of Pride - we all feel proud of our young people when they are well dressed in their uniform
- Preparation for the future - many jobs require staff to wear a uniform or conform to a dress code. Uniform helps young people to get used to dressing to a prescribed standard, to know the difference between formal and informal dress
- Value for Money - good quality uniform is cost-efficient
- Ready for work - putting on a uniform is a signal that you are going to work
- Protects children – by eliminating the stress placed on students and families to purchase and wear expensive, fashionable items

Sixth Form students do not wear College uniform, but are expected to present themselves in a manner which is suitable for a working environment. **From September 2012 it is intended that Sixth Formers at Midhurst Rother College will wear business dress and further details will be shared with parents/carers prior to consultation events regarding Sixth Form entry.**

Responsibilities

The Local Governing Body, in consultation with the Principal, will periodically review and determine uniform requirements, taking into account that the uniform chosen should be affordable, straight forward and understood in terms of expectations. Uniform should not act as a barrier to parents/carers when choosing Midhurst Rother College for their children. The College is also aware of its obligations under the Human Rights Act 1998 and Anti-Discrimination legislation.

Midhurst Rother College will ensure that uniform requirements are published to parents/carers, students and staff. The requirements and policy will be clearly set out on the College website and paper copies made available where requested. The policy will also outline the actions to be taken for breaches of the uniform code.

The College recognises that there will always be the prospect of challenges to College uniform from young people (and possibly parents/carers) seeking to dispute the rules. In such circumstances, the Local Governing Body delegates to the Principal responsibility to make judgements about acceptability or otherwise of particular items.

Parents/carers have the responsibility to send their children to College clean and tidy with the correct named uniform.

Students will wear correct uniform at all times. Students should travel to and from the College in uniform; blazers must be worn between lessons, but can be removed in lessons without requesting permission.

Academy Uniform from September 2011

Boys

*Black MRC blazer with embroidered badge

White school shirt (short or long sleeved)

*College tie – clip-on

*Black V-necked MRC jumper (can be worn in addition to the blazer not instead of)

Black tailored formal school trousers

Black formal belt with plain buckle

Plain, black, formal school shoes

Black socks

Girls

*Black MRC blazer with embroidered badge

White school shirt with MRC clip-on tie or

white blouse (short or long sleeved) with a reverse collar and no tie

*Black V necked MRC jumper (can be worn in addition to the blazer not instead of)

Black tailored formal school trousers or

*Black, **knee length**, formal school pleated or straight skirt

Black formal belt with plain buckle

Plain, black flat school shoes

Plain white/black socks or plain black opaque tights

*These items will need to be purchased from our College Suppliers - Stevensons

Only one pair of small plain stud earrings and a watch may be worn. However, if parents give their children permission to have piercings other than in the earlobes, the healing process for piercings must have ended and all jewellery removed by the time any College term commences. Students will not be permitted to attend the College with a plaster over the piercing. Claiming that the piercing has not healed will not be regarded as an acceptable excuse for wearing jewellery. No other items of jewellery are allowed. Hair bands and clips must be black or brown, if make-up (including nail varnish) is visible, students will be asked to remove it. Long hair must be tied back for PE, Science and DT. Hairstyles should be appropriate for a formal setting and must not be extreme in cut and any colouring must be of a shade that occurs naturally.

Exemptions

Midhurst Rother College recognises that some students may have genuine religious or medical grounds for requesting an exemption from part of this code. In such cases contact should be made with the relevant Pastoral Leader.

If you are in doubt about an item of uniform, please contact the Vice Principal responsible for Student Welfare. This avoids unnecessary expense in buying items which are unacceptable.

Seasonal Variations

All students are expected to wear a plain dark winter coat/jacket when needed. A weather proof jacket can be obtained through our College supplier at a reasonable cost. 'Hoodies' are **not** part of College uniform. Outdoor garments should be removed when indoors.

PE Kit for Boys and Girls

- *Black & white College short sleeved sports shirt
- *Black & white reversible rugby top
- Black shorts
- Football boots
- Shin pads
- *Black & white socks
- Trainers
- *Black & white tracksuit (optional)

Ensuring Compliance

Alternative items of clothing or jewellery will be removed from the Student and can be collected by the Student at the end of the College day. Repeat breaches of the rules by any Student will be communicated to parents by letter.

Students not wearing full or correct uniform will be challenged and temporary loan stock issued where possible.

Students may be asked to go home briefly to remedy a breach of the College rules on appearance or uniform. This should be no longer than is necessary to remedy the breach. This is not an exclusion but will be deemed as an authorised absence. If this is not possible, the student will be expected to work separately from other students. Parents will always be contacted prior to a student being sent home to change.

If the student continues to breach uniform rules in such a way as to be sent home to avoid College, or takes longer than is necessary to effect the change, the student's absence will be counted as unauthorised absence. **If a student's disregard of uniform policy is persistent and defiant, this will be considered a behaviour issue and may lead to exclusion.**

Parents will be asked to resolve any uniform issue promptly.

Uniform Supplier

Stevensons

Review

This policy will be reviewed at least every two years.

Check, Challenge and Correct

Prior/during/after College

- * All staff are required to 'check, challenge and correct' where uniform does not conform to our uniform policy



Registration/uniform check (5 minutes)

- * At the beginning period 1 a uniform check will be made by the class teacher
- * Where a student is able to correct their uniform they will be expected to do so
- * If a uniform issue cannot be corrected the issue will be logged by the teacher ready for senior /pastoral staff on duty to address
- * The necessary uniform change is made by an item being loaned from College or student taken to work separately



Where inappropriate uniform is seen by staff later in the day either in lessons or around the College

- * Recorded by class teacher/support staff on the School Information Management System (SIMS)
- * Form Tutor will review uniform notes from SIMS on a daily basis
- * Students who persist in wearing inappropriate uniform will be placed on daily form tutor report
- * Repetition of inappropriate uniform will entail meeting with parents/carers to resolve outstanding difficulties
- * Continued inappropriate uniform will follow the behaviour policy and could ultimately lead to exclusion