



Quick Guides

Resolving issues relating to bullying / allegations of bullying

Issues between children take place in every school and MRC is no different. The issues we experience are infrequent, but when they do occur we will manage them using the following guidance. Please be aware that any issues raised are allegations until our investigation shows otherwise. We will always attempt to resolve any issues as quickly as possible and will protect confidentiality.

1. Acknowledge your message and notify you of the guidelines or policy we will use to resolve it (this will usually be our behaviour or anti-bullying policy, or both).
2. Gather statements directly from students who may be involved, protecting confidentiality wherever possible.
3. Gather statements from any witnesses.
4. Notify other parents / carers of the allegation made against their child.
5. View CCTV if possible and social media if needed.
6. Collate all evidence, then communicate findings back to parents, with the actions we will take (where we can and where GDPR permits this).
7. Use the evidence collated to come to a decision about next steps.